



## HR MANAGEMENT

### International Students:

- Learn about living life in Canada and experiencing a career – before making financial and educational commitments of living and studying there
- Discover the real life perspective of living, learning and working in Canada
- Learn about the top Canadian careers, cost of living, salary ranges, life-style and cultures in Vancouver, Toronto and Montreal – the most popular cities.
- Taught live and on-line with experienced Canadian professionals and experts in their field.
- Provide colleges, universities and trade school programs and resources that offer this career path.

### Learning Outcomes:

- Create effective hiring and retention practices
- Develop compensation programs
- Deal with workplace conflicts
- Plan staffing levels
- Apply employment law

### Workshop Content:

- HR Law – Intro to contracts, torts, the Canadian legal system, employment, human rights, Charter of Rights, and wrongful dismissal. Also freedom of information, harassment and privacy.
- HR Systems - Introduce systems and procedures associated with HR information collection, storage.
- Labour Relations - the concepts of Industrial/labour relations in the current environment. The fundamental facts and issues of labour-management relations. Collective bargaining, collective agreement administration, and grievance and arbitration processes. Labour-management collaboration and the nonunion workplace.
- Employment Relationships and Conflict Management - Understanding employment relationships and management of workplace conflict.
- Job Prospects and Salary Ranges
- Pro's and Cons of the industry